

## **LANCASHIRE COMBINED FIRE AUTHORITY**

Meeting to be held on Monday 19 June 2017

### **MEMBER CHAMPIONS**

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#### **Executive Summary**

The concept of Member Champions was introduced in December 2007. Since then the areas of focus for Member Champions have not been reviewed. This paper looks at the terminology and the areas in which Member Champions could add maximum value to the Service and offers some opportunities for improvement.

#### **Recommendation**

The Authority is asked to: -

- (i) Approve the new areas of responsibility for Member Champions;
- (ii) Confirm the appointment of the 4 Member Champions for 2017/18.

#### **Background**

The CFA currently has four Member Champions each covering one of the areas below:

Environment  
Equality & Diversity  
Old People  
Road Safety

Although many areas may benefit from a Member Champion, further consideration has been given to the areas where Member Champions would be of most benefit.

##### Environment

Although this remains an important area, the opportunities for Members to actively contribute are more limited. A growing area is the Health and Wellbeing agenda. With staff working longer due to pension changes, it is increasingly important to look after our workforce. Progress has been made in recent years on fitness and mental health. It is proposed that Health and Wellbeing replaces the Environment as a new area for the Member Champion.

##### Equality & Diversity

This remains a priority area for the Service and is likely to be a focus for any forthcoming inspection regime. Terminology has changed within the Service which now uses Equality, Diversity and Inclusion. It is proposed that this area remains, but the title is adjusted to reflect current language.

## Older People

This has been an area that has benefitted from Member Champion activity. The remit, however, is fairly narrow when considered against the Service's wider Community Safety role. It is proposed that this area is widened to Community Safety Champion.

## Road Safety

This remains a focus for the Service and, as such, will benefit from continued Member Champion involvement. No change is proposed.

## Summary

In summary, following reviewing the areas for Member Champions, the revised areas of responsibility are proposed:

- Community Safety
- Equality, Diversity and Inclusion
- Health and Wellbeing
- Road Safety

The Authority is asked to consider the proposed appointments to these roles as set out below: -

Community Safety – CC Mark Perks  
Equality, Diversity and Inclusion – Cllr Zamir Khan  
Health and Wellbeing – CC Liz Oades  
Road Safety – Cllr Fred Jackson

## **Business Risk**

It will assist in aligning Member Champions to priority areas using current terminology. This could be helpful in any forthcoming inspection regime.

## **Environmental Impact**

This will remain an area of importance but opportunities for Members to Champion change has been limited.

## **Equality and Diversity Implications**

This area remains a focus for Member Champions.

## **HR Implications**

The Health and Wellbeing of the workforce could be improved by making this a focus for a Member Champion.

## **Financial Implications**

None arising from this report.

**Local Government (Access to Information) Act 1985**  
**List of Background Papers**

Paper	Date	Contact
Reason for inclusion in Part II, if appropriate:		